

**Executive Staff Compensation Summary (unaudited)**  
Paid in the period April 1, 2025 to December 31, 2025 [Note 1, 8]

| Executive Staff    | Position                              | Salary              | Benefits         | Pension          | All Other Compensation (expanded below) | 2025/26 YTD Compensation | 2024/25 Total Compensation |
|--------------------|---------------------------------------|---------------------|------------------|------------------|---|--------------------------|----------------------------|
| <b>Note 1</b>      | <b>Note 1</b>                         |                     | <b>Note 3</b>    | <b>Note 4</b>    |   |                          | <b>Note 2</b>              |
| Hoadley, David     | Executive Financial Officer (Interim) | \$ 92,308           | \$ 8,560         | \$ -             | \$ 733                                  | \$ 101,600               | N/A                        |
| Humphrey, Kathy    | Executive Financial Officer           | \$ 67,350           | \$ 2,809         | \$ 6,634         | \$ 2,312                                | \$ 79,104                | \$ 259,523                 |
| Jassar, Daisy      | Chief Human Resources Officer         | \$ 155,994          | \$ 5,260         | \$ -             | \$ -                                    | \$ 161,254               | \$ 235,230                 |
| Robitaille, Ray    | Sergeant-at-Arms                      | \$ 142,369          | \$ 5,351         | \$ 14,023        | \$ -                                    | \$ 161,743               | \$ 218,602                 |
| Ryan-Lloyd, Kate   | Clerk                                 | \$ 233,573          | \$ 5,026         | \$ 20,585        | \$ 262                                  | \$ 259,446               | \$ 363,117                 |
| Seo, Suzie         | Law Clerk and Parliamentary Counsel   | \$ 195,068          | \$ 4,856         | \$ 19,214        | \$ 1,218                                | \$ 220,356               | \$ 317,234                 |
| Sogomonian, Artour | Deputy Clerk                          | \$ 153,104          | \$ 5,267         | \$ 15,081        | \$ 630                                  | \$ 174,082               | \$ 237,899                 |
| Spence, Andrew     | Chief Information Officer             | \$ 150,296          | \$ 4,990         | \$ 14,804        | \$ 905                                  | \$ 170,995               | \$ 249,906                 |
| <b>Total</b>       |                                       | <b>\$ 1,190,063</b> | <b>\$ 42,118</b> | <b>\$ 90,342</b> | <b>\$ 6,060</b>                         | <b>\$ 1,328,582</b>      | <b>\$ 1,881,511</b>        |

| Executive Staff    | Position                              | All Other Compensation | Severance     | Vacation Payout | Other           |
|--------------------|---------------------------------------|------------------------|---------------|-----------------|-----------------|
| <b>Note 1</b>      | <b>Note 1</b>                         |                        | <b>Note 5</b> | <b>Note 6</b>   | <b>Note 7</b>   |
| Hoadley, David     | Executive Financial Officer (Interim) | \$ 733                 | \$ -          | \$ -            | \$ 733          |
| Humphrey, Kathy    | Executive Financial Officer           | \$ 2,312               | \$ -          | \$ 1,684        | \$ 628          |
| Jassar, Daisy      | Chief Human Resources Officer         | \$ -                   | \$ -          | \$ -            | \$ -            |
| Robitaille, Ray    | Sergeant-at-Arms                      | \$ -                   | \$ -          | \$ -            | \$ -            |
| Ryan-Lloyd, Kate   | Clerk                                 | \$ 262                 | \$ -          | \$ -            | \$ 262          |
| Seo, Suzie         | Law Clerk and Parliamentary Counsel   | \$ 1,218               | \$ -          | \$ -            | \$ 1,218        |
| Sogomonian, Artour | Deputy Clerk                          | \$ 630                 | \$ -          | \$ -            | \$ 630          |
| Spence, Andrew     | Chief Information Officer             | \$ 905                 | \$ -          | \$ -            | \$ 905          |
| <b>Total</b>       |                                       | <b>\$ 6,060</b>        | <b>\$ -</b>   | <b>\$ 1,684</b> | <b>\$ 4,376</b> |

The accompanying notes included below form an integral part of this report.

**Executive Staff Compensation Summary (unaudited)**  
**Paid in the period April 1, 2025 to December 31, 2025 [Note 1, 8]**

**Notes - General**

- Note 1 Details of compensation paid to the Assembly's executive team are published on a quarterly basis. At the time of this report, the executive team was composed of the Chief Human Resources Officer, the Clerk, the Law Clerk and Parliamentary Counsel, the Clerk Assistant, Parliamentary Services, the Chief Information Officer, the Executive Financial Officer, and Sergeant-at-Arms.
- Note 2 The amounts contained in this report are not expected to match those found in the *Public Accounts* as not all benefits are included in that report.
- Note 3 Benefits  
This category includes the combined dollar value of employer-paid statutory and non-statutory benefits such as Canada Pension Plan (CPP) premiums where applicable, Employment Insurance (EI) premiums, Workers Compensation Board (WCB) premiums, Employer Health Tax (EHT) costs, and group life insurance premiums. Extended health and dental benefits are not included in this total as the Assembly does not receive individualized statements on payment of benefit costs for privacy reasons.
- Note 4 Pension  
All eligible Assembly employees participate in the BC Public Service Pension Plan (the Plan). The balance shown is the Assembly's contribution to the Plan, which is a flat rate of 9.85% of each employee's salary.
- Note 5 Severance  
This category includes any severance paid as a lump sum or salary continuance, pension and benefits that are attributable to the termination arrangements of an employee.
- Note 6 Vacation Payout  
Eligible Assembly employees receive an annual vacation entitlement which increases based on years of service or seniority of position. An employee who has unused vacation days for a calendar year may opt to be paid out or have a portion carried over and used as vacation in the year immediately following.
- Note 7 Other  
This category includes any other property or personal benefit provided such as retirement allowances, parking taxable benefits, fitness reimbursements, and contractual payments.
- Note 8 The disclosures in this report are consistent with the Public Sector Executive Compensation Disclosure Statements for school districts, post-secondary institutions, health authorities, and crown agencies.