

Executive Staff Compensation Summary (unaudited)

Paid in the period April 1, 2020 to March 31, 2021 [Note 1, 8]

Executive Staff	Position	Salary	Benefits	Pension	All Other Compensation (expanded below)	2020/21 Compensation Note 9	2019/20 Compensation
Note 1	Note 1		Note 3	Note 4			Note 2
Hanly, Jamie	Chief Human Resources Officer	\$ 92,452	\$ 9,675	\$ 9,107	\$ 2,932	\$ 114,165	Note 9
Ryan-Lloyd, Kate	Clerk	\$ 274,251	\$ 12,028	\$ 27,014	\$ 6,861	\$ 320,153	\$ 313,726
Seo, S. Suzie	Law Clerk and Parliamentary Counsel	\$ 193,473	\$ 14,210	\$ 19,057	\$ -	\$ 226,740	Note 9
Sogomonian, Artour	Clerk Assistant, Parliamentary Services	\$ 121,336	\$ 7,287	\$ 11,952	\$ 360	\$ 140,934	Note 9
Woodward, Hilary	Executive Financial Officer	\$ 202,726	\$ 10,468	\$ 19,969	\$ 7,273	\$ 240,436	\$ 262,408
Total		\$ 884,237	\$ 53,668	\$ 87,097	\$ 17,426	\$ 1,042,429	\$ 576,134

Executive Staff	Position	All Other Compensation	Severance	Vacation Payout	Other
Note 1	Note 1		Note 5	Note 6	Note 7
Hanly, Jamie	Chief Human Resources Officer	\$ 2,932	\$ -	\$ 2,932	\$ -
Ryan-Lloyd, Kate	Clerk	\$ 6,861	\$ -	\$ 6,861	\$ -
Seo, S. Suzie	Law Clerk and Parliamentary Counsel	\$ -	\$ -	\$ -	\$ -
Sogomonian, Artour	Clerk Assistant, Parliamentary Services	\$ 360	\$ -	\$ -	\$ 360
Woodward, Hilary	Executive Financial Officer	\$ 7,273	\$ -	\$ 7,023	\$ 250
Total		\$ 17,426	\$ -	\$ 16,816	\$ 610

The accompanying notes included below form an integral part of this report.

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Notes - General

- Note 1 Details of compensation paid to the Assembly's executive team are published on a quarterly basis. At the time of this report, the executive team was composed of the Chief Human Resources Officer, the Clerk, the Law Clerk and Parliamentary Counsel, the Clerk Assistant, Parliamentary Services, and the Executive Financial Officer.
- Note 2 The amounts contained in this report are not expected to match those found in the *Public Accounts* as not all benefits are included in that report.
- Note 3 Benefits
This category includes the combined dollar value of employer-paid statutory and non-statutory benefits such as Canada Pension Plan (CPP) premiums where applicable, Employment Insurance (EI) premiums, Workers Compensation Board (WCB) premiums, Employer Health Tax (EHT) costs, parking taxable benefit, and group life insurance premiums. Extended health and dental benefits are not included in this total as the Assembly does not receive individualized statements on payment of benefit costs for privacy reasons.
- Note 4 Pension
All eligible Assembly employees participate in the BC Public Service Pension Plan (the Plan). The balance shown is the Assembly's contribution to the Plan, which is a flat rate of 9.85% of each employee's salary.
- Note 5 Severance
This category includes any severance paid as a lump sum that is attributable to the termination arrangements of an employee.
- Note 6 Vacation Payout
Eligible Assembly employees receive an annual vacation entitlement which increases based on years of service or seniority of position. An employee who has unused vacation days for a calendar year may opt to be paid out or have a portion carried over and used as vacation in the year immediately following.
- Note 7 Other
This category includes any other property or personal benefit provided such as retirement allowances or fitness reimbursements (to a maximum of \$250 per calendar year).
- Note 8 The disclosures in this report are consistent with the Public Sector Executive Compensation Disclosure Statements for school districts, post-secondary institutions, health authorities, and crown agencies.

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Note 9 Executive Staff Specific

Executive Staff	Position	Notes
Hanly, Jamie	Chief Human Resources Officer	Jamie Hanly was appointed on September 8, 2020. The 2020/21 compensation figure includes payments as of this date. Jamie did not receive compensation for an Executive position in fiscal 2019/20.
Seo, S. Suzie	Law Clerk and Parliamentary Counsel	S. Suzie Seo was appointed on April 30, 2020. The 2020/21 compensation figure includes payments as of this date. Suzie did not receive compensation for an Executive position in fiscal 2019/20.
Sogomonian, Artour	Clerk Assistant, Parliamentary Services	Artour Sogomonian was appointed on May 15, 2020. The 2020/21 compensation figure includes payments as of this date. Artour did not receive compensation for an Executive position in fiscal 2019/20.